



***Commonwealth of Massachusetts  
Executive Office of Health and Human Services  
Department of Transitional Assistance***


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Governor

MARYLOU SUDDERS  
Secretary

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Lieutenant Governor

MARY SHEEHAN  
Acting Commissioner

**Online Guide Transmittal 2023-3  
December 29, 2022**

**To: Department of Transitional Assistance Staff**  
**From:  Sarah Stuart, Associate Commissioner for Change Management**  
**Re: Cross Programs – Change to Massachusetts Minimum Wage**

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**Overview**

Effective January 1, 2023, the Massachusetts minimum wage will increase from \$14.25 per hour to \$15.00 per hour.

This change impacts all DTA programs, including all wage information and the Fair Labor Standards Act (FLSA) calculation for TAFDC or SNAP clients participating in a community service activity. The FLSA considers the amount of the client's benefits in determining the community service requirement.

If clients are interested in community service, they must be informed of the number of hours they may participate in community service for TAFDC or the number of hours required for the SNAP ABAWD rules.

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**Purpose**

The purpose of this transmittal is to inform staff of updates made to the Online Guide with regard to the Massachusetts minimum wage increase from \$14.25 per hour to \$15.00 per hour.

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**Temporary  
COVID-19  
Procedures**

At this time, ABAWD work rules remain suspended per the [Temporary COVID-19 Verification Procedures](#). If there is an appropriate work exemption it must be applied in preparation for the eventual end of the Public Health Emergency. Corresponding work requirement pages have been updated with the increased Massachusetts minimum wage however are not being transmitted with this guidance. Additionally, there have been updates to temporary COVID-19 TAFDC Work Program Requirements.

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**Revised Online  
Guide Pages**

|                    |   |
|--------------------|---|
| <b>Topic:</b>      | TAFDC   |
| <b>Book:</b>       | ESP   |
| <b>Chapter:</b>    | ESP – Non-Competitive Integrated Employment Services                              |
| <b>Subchapter:</b> | Community Service   |
| <b>Subchapter:</b> | FLSA  |
| <b>Page:</b>       | Volunteer to Succeed: TAFDC Community Service and FLSA with Child Support         |
|                    |   |
| <b>Topic:</b>      | TAFDC   |
| <b>Book:</b>       | ESP   |
| <b>Chapter:</b>    | ESP – Non-Competitive Integrated Employment Service                               |
| <b>Subchapter:</b> | Community Service   |
| <b>Subchapter:</b> | FLSA  |
| <b>Page:</b>       | Volunteer to Succeed: TAFDC Community Service and FLSA and What if... Calculation |
|                    |   |
| <b>Topic:</b>      | Cross-Programs  |
| <b>Book:</b>       | Massachusetts Minimum Wage  |
| <b>Page:</b>       | Massachusetts Minimum Wage  |

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**Obsolete  
Transmittal**

- **OLGT 2022 – 1:** Cross Programs – Change to Massachusetts Minimum Wage
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**Questions**

If you have any policy or procedural questions, after conferring with the appropriate TAO personnel, please have your Systems Information Specialists or TAO management email DTA.Procedural Issues.

Systems issues should be directed to the Systems Support Help Desk.

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