

# Work Requirements Screening Page

MLRI note: Info on this page DTA Online Guide instructions to SNAP workers, updated as of 1/5/16. SNAP recipients can call DTA's Assistance Line (877) 382-2363 any time to answer these questions and claim an exemption.

For ABAWD Work Program (WP) requirement purposes, unfit foremployment means that a person has a physical or mental illness or impairment that reduces his or her ability to financially support him or herself. A person, who is exempted from the WP requirement because he or she is unfit for employment, need not prove a certified disability. Unfitness may be temporary or permanent.

Chronic homelessness is recognized as a condition that warrants a determination of unfit for employment. One is considered chronically homeless if he or she does not have a stable temporary or permanent nighttime residence. A person who does not have a guaranteed place to sleep from night to night does not have a stable nighttime residence.

The Department recognizes that homeless individuals, including those who do not meet the definition of chronically homeless, often have significant barriers to employment due to physical and mental health issues exacerbated by lack of medical care and inability to navigate the disability process.

The Work Requirements Screening page will be enabled and require re-edit when the homeless checkbox is checked on the Address page.

To complete this page, you will be prompted to ask the client 5 questions:

- Do you have a stable night time residence?
- Do you have a high school diploma or equivalency (GED or HiSet)?
- During the last 3 years, have you been steadily employed for at least 6 months or a full time student for at least 6 months?
- Do you regularly access health care that you need, such as dental care, psychiatric care, and treatment for an ongoing illness?
- Have you been hospitalized during the last 6 months

Each of these questions has a trigger response. Providing 2 or more trigger responses will exempt a client from the ABAWD Work Program Requirement. You must record a response of Yes, No, or Unanswered for each question. Based on the client's responses to these questions, an ABAWD WP Required status reason (exemption) of **Unfit for Employment – Based on Screening** may be assigned on the Work Requirements-FS page.

The WP exemption reason: Unfit for Employment – Based on Screening will also be assigned to clients who report that they do not have a stable nighttime residence, as well as to clients with 2 trigger answers to any of the screening questions. Homeless clients who answer No to question 1, but do not have 2 trigger answers will be assigned an exempt status as part of BEACON Build 48.2.

<b>Important:</b>	DTA operates a voluntary SNAP E&T program. All SNAP-only participants must be offered the opportunity to volunteer to participate in the SNAP E&T program.
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